

RECORD OF INDIVIDUAL EXECUTIVE DECISION MADE BY AN OFFICER

Decision Maker	Decision Type	Date
Sayed Osman	Administrative Decision	12/9/23

Clinical Supervision for the IDVA team

Exempt/Confidential Report	Yes	
Key Decision		No

Decision (s) To purchase 12 month’s clinical supervision for the members of the Independent Domestic Violence Adviser team from Intraquest CIC.

Reasons for the decision(s)

The Independent Domestic Violence Advisers (IDVAs) work with victims of domestic abuse assessed as high risk, meaning they are at risk of death or serious harm, usually at the crisis stage. The case loads are high, and many clients have multiple and complex vulnerabilities. The service also provides a duty service which is busy with many victims in crisis and needing to flee from their homes for their own safety. Many victims supported have been subjected to significant trauma. Staff will often display emotional fatigue and symptoms of vicarious trauma. Clinical supervision is crucial to the team members’ health and wellbeing, retention of staff and sickness reduction. It is also deemed a prerequisite by Safer Lives, who developed national practice standards for IDVAs

Options/Alternatives considered

Option A Do not provide clinical supervision.

Option B Provide clinical supervision as outlined above. Option B was recommended, as without clinical supervision, there is a risk of an adverse impact on the wellbeing and resilience of staff, resulting in increased staff sickness and turnover.

Conflict of Interest declared¹

None



Sayyed Osman

Deputy Chief Executive

Decision made pursuant to:

- a) **General delegation under the Council's officer scheme of delegation. Non-contract decisions up to £250k.**
